

MINUTES
Excel Academy Charter Schools Board Meeting
Tuesday, December 15, 2020 – 8:30am
Conference Call

Board of Trustees Board Members Attending: Ben Howe (Chair), Caitlin Brumme, Matt Ottmer, Robert Lytle, Devon Johnson, Rob Lytle, Tania Del Rio, Steve Zrike, Yahaira Acuna, Bernabe Rodriguez, Nery Castro, David Stelow
Staff Attending: Owen Stearns, Diane Cohen, Yinnette Sano

Ben Howe, Board Chair, called the meeting to order at 8:30am and presided over the meeting. Diane Cohen kept the minutes of the meeting.

1. Approve Minutes

Ben Howe motioned to approve the minutes from the October 27, 2020 Board Meeting. Caitlin Brumme seconded. The motion passed unanimously.

Ben Howe (Chair)-Yes
Caitlin Brumme-Yes
Matt Ottmer-Yes
Robert Lytle-Yes
Devon Johnson-Yes
Tania Del Rio-Yes
Steve Zrike-Yes

2. New Tresuer Vote

Owen Stearns introduced Excel alum, Bernabe Rodriguez, and Excel parent, Nery Castro. Bernabe and Nery shared their professional experiences and discussed their connection to the Excel community. The Board also reviewed the candidacy of David Stolo. The Board discussed their appointments to the Board and voted to approve all three as new members. Ben Howe motioned to approve their appointments to the Board and Rob Lytle seconded. The motion passed unanimously.

Ben Howe -Yes
Caitlin Brumme -Yes
Matt Ottmer -Yes
Robert Lytle -Yes
Pam Klein -Yes
Devon Johnson -Yes
Rob Lytle -Yes
Tania Del Rio - Yes
Steve Zrike -Yes

3. Diversity, Equity, and Inclusion

Yinnette Sano, the Director of Diversity, Equity, and Inclusion, reviewed Excel's theory of change and described how it is used to drive our work. She reviewed the three pillars in the theory of change. She reviewed how Excel uses data to make sure that we are disrupting patterns of diversity. She reviewed data that Excel is using to understand the experiences of the staff of color. She led the Board through an exercise to explore their own identities and reflect on their impact on the work.

List of Documents Presented at the Meeting:

1. 10/27/20 Minutes

Ben Howe motioned to adjourn the meeting at 9:30AM. Matt Ottmer seconded, and the meeting was adjourned.

Respectfully Submitted,

Ben Howe, Chair